

Pictured below (standing, from l) are Sandy Laemmel, NALC President Fredric Rolando, Jackie White and Lawrence Kania. Seated are the judges (from l): Karen S. Felton, Michael O'Leary and Dr. Georgia Booker.

Doherty & Donelon Scholarship awards

Doherty Scholarship winners

Central

Sarah E. Bliss
Parent: Michael Bliss
Rockford, IL Br. 245

Eastern

Fonzie S. Fitzwater
Parent: Fonzie S. Fitzwater
Beckley, WV Br. 2420

Northern

Michaela C. Harrington
Parent: John D. Harrington
Boston, MA Br. 34

Southern

Caleb J. Brasher
Parent: Larry J. Brasher
Dothan, AL Br. 1630

Western

William A. Luong
Parent: Huu Luong
Greater East Bay, CA Br. 1111

Donelon Scholarship winner

Elijah K. Gates
Parent: James Redburg
Tacoma, WA Br. 130

Six children of NALC members have been awarded NALC memorial scholarships for excellence in both school work and community involvement.

Five students will each receive \$4,000 from the William C. Doherty Scholarship Fund. The award, renewable for three more years, was created in 1962 in honor of NALC's president from 1941 to 1962.

The sixth student will receive the \$1,000 John T. Donelon Scholarship, also renewable for three years. The Donelon award, established in 2004 by a separate trust, was created to recognize the longtime assistant to three national NALC presidents.

The NALC Scholarship Committee met April 28-30 at NALC Headquarters in Washington, DC. The Scholarship Committee is composed of Sandy Laemmel, Detroit Branch 1; Jackie White, Los Angeles Branch 24; and Lawrence Kania, Buffalo-Western New York Branch 3. In making the final selection of this year's winners, the committee was assisted by three respected educators: Michael O'Leary,

vice president for enrollment, Goucher College; Dr. Georgia Booker, retired director, Office of Guidance Counseling Services, District of Columbia Public Schools; and Karen S. Felton, director of admissions, The George Washington University.

The committee issued the following report:

"On this, the 52nd anniversary of the founding of the William C. Doherty Scholarship program and the 11th anniversary of the John T. Donelon Scholarship, we processed 993 applications, in contrast to 881 applications in 2013.

"For purposes of this scholarship program, the country is divided into five geographic regions. Under the procedure, eliminations were made to reach the allowed figure of five scholarships—one to each of the five regions. At present, each Doherty scholarship is valued at \$16,000, which represents \$4,000 annually, renewable for three consecutive years. The John T. Donelon scholarship provides for one scholarship of \$1,000 annually, also renewable for three consecutive years.

"Including this year's winners, our program has aided 587 children of letter carriers in their pursuit of higher education. We strongly urge the parents of high school seniors to watch the July through December 2014 issues of *The Postal Record* for 2015 scholarship applications, which will be printed only in those issues. It is also available on the website, nalc.org.

"It is essential that applications be complete and all submissions made timely. **The Committee emphasizes the necessity of answering all questions on the required forms and providing all the information requested prior to the deadline date.** We would like to stress the importance of applicants' demonstrating diversity in extracurricular activities, sports,



leadership, elective office and work experience, as well as scholastic excellence. Applicants are rated on all of the above areas.

“The Committee appreciates the cooperation of the various branches and state associations and encourages them to continue to publicize the scholarship program. We appreciate the contributions from our members who generously support the scholarship program. The value of a college education to our upcoming young men and women is incalculable. With the continuing increase in the cost of college, we urge each of our members to make a contribution to the Doherty Scholarship fund. Any contribution will help to keep this worthy program as strong and effective as we can make it. (The Donelon Scholarship is funded by a separate trust fund.)

“The participation of President Fredric Rolando, Secretary-Treasurer Jane Broendel and other resident officers and staff was an invaluable contribution to this committee’s work.

“Our thanks to this year’s judges, who assisted in performing the assessment of applicants and making the final selections. We wish to express our deepest appreciation to these very outstanding educators for their assistance to the NALC Scholarship Committee and the NALC.

“As it has for the past decade, the Committee accepted ACT scores along with SAT scores. The scholarship committee used information provided by Dr. Jeff Schiel of the Statistical Research Department, Research Division, ACT Regional Office, to correlate the ACT and SAT scores to provide a fair evaluation for the scholarship selections.

“We sincerely express our appreciation for this opportunity to serve the NALC membership in administering this program.” **PR**

USPS changes employee access requirement from PIN to password

The U.S. Postal Service recently changed the access requirement for a number of human resources web applications for postal employees, from a four-digit personal identification number (PIN) to a password. This change was designed to enhance the protection of postal employees’ personal information by strengthening password security. The change affects employees who access several human resources web applications, including LiteBlue, PostaleASE, eOPF, eReassign, and eIDEAS.

In an effort to help with this transition, USPS mailed postcards to employees, telling them to watch for a letter that explained the upcoming changes. This letter contained a temporary password that was randomly assigned to each employee and was designed to allow access to a new “Self-Service Profile” (SSP) website that was built for postal employees to let them set up and manage a newly created self-service password.

After employees receive the temporary password, they must follow these instructions to set up their permanent password:

- Go to the SSP site at <https://ssp.usps.gov>. (Note that it is https, not http.)
- Click “Enter SSP.” The SSP login screen will display.
- Enter your Employee Identification Number (EIN).
- Enter your temporary password from the letter, which was printed in the top right-hand corner of the letter sent to you from the Postal Service.
- Create a new password by typing it in the “New Password” box, then type that same new password again into the “Confirm Password” box.

General information and password rules will be displayed. Click “Next.”

- Select two “Security Challenge Questions” and enter your answers to each question. These questions will help you regain access if you forget your new password. Click “Next.”
- The next prompt will ask you to enter your e-mail address and to confirm it. This portion of the setup is optional, but NALC strongly suggests that you enter your e-mail address here because it will make password recovery much easier if you forget your password in the future. Your e-mail address also will be used to notify you of changes that you make to your profile. The e-mail address you enter will not be used for any other purpose than human resources web applications.
- Click “Submit My Profile” and the SSP main page will display.

If you opted to enter your e-mail address, a confirmation e-mail will immediately be sent to you validating your successful profile set-up.

The Postal Service has a telephone help line for assistance with setting up a new password or for anyone who did not receive a temporary password in the mail. That toll-free number is 877-477-3273, Option 5, and it is available Monday through Friday, 7 a.m. to 8:30 p.m. Eastern Time.

It is important to note that the change in access requirements to the web-based applications discussed in this article does not alter any of the current transactions you can perform using the telephone Interactive Voice Response (IVR) system. Your current four-digit USPS PIN will still be used for those telephone-based transactions. **PR**